
ENVIRONMENTAL POLICY STATEMENT

Our objective is to create a climate of excellence not only in our products and/or services, but also for our employees, persons affected by our activities and the environment.

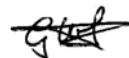
We will manage our activities to minimise wherever practicable their effect on the environment. In this we are committed at all levels and within all functions of the organisation to continual improvement. We recognise that this will only be achieved through regular monitoring of our environmental performance against objectives regulated by a committed management system.

Our Environmental Policy (which includes health and safety) commits the company at all levels to ensure compliance with the following:

1. Identification of the risk of pollution arising from any of our activities, products and/or services, which shall then be eliminated or effectively controlled and where practicable to meet or exceed all regulatory requirements relating to environmental matters and the adoption of safe and environmentally acceptable standards where none exist.
2. Reduce to a minimum unnecessary use of materials, resources and energy and to reduce to a minimum the environmental effect on all future developments and an appraisal of the environmental effect of sourcing of raw material.
3. The reduction of waste to the lowest practical level ensuring responsible disposal of waste created and received, undertaking environmental audits, measuring the results against established targets.
4. Advocate employee involvement in all environmental matters, providing suitable training and support to all employees with regard to this environmental policy, recommending other organisations to follow our approach and policy.
5. The reduction or alleviation of any adverse environmental effects caused as a result of our activities, products and/or services.
6. Ensure that any persons working on our behalf are made aware of and agree to comply with this policy.
7. Seek to ensure that products and/or services supplied or provided by third parties can be used, handled, stored and disposed of in a manner which safeguards the environment and the health and safety of all.
8. Undertake a review of this policy in the light of any new knowledge, changing legislation or public concern.
9. All products will be CFC free.
10. Where possible re-cycled products, particularly for office, will be used.
11. Ensure all waste is disposed of in a way to minimize impact and damage to environment.



Douglas Bralsford



Graham Limer