

Health & Safety Policy Statement

The Managing Director and Directors of Predator Pest Control plc place great importance on, and are committed to, ensuring the health, safety and welfare of all employees and any other persons who could be affected by the company's activities. We believe that an excellent company is by definition a safe company. Since we are committed to excellence, it follows that minimising risk to people, plant and products is inseparable from all other company objectives.

The Health and Safety at Work Act 1974 imposes statutory duty on employers to ensure in so far as is reasonably practicable the health and safety of their employees whilst at work.

The specific objectives of this policy are to establish key responsibilities for health and safety, to promote safe working methods, the prevention of accidents and to establish a commitment to continual cost effective improvement. The company seeks to have all employees accept their responsibilities for health and safety.

It is the aim of the company to ensure that:

- a) Offices, sites and other areas of work under its control are maintained in a safe and healthy condition.
- b) Safe systems of work are provided and maintained and that the provisions of applicable occupational health and safety legislation and other requirements to which the company subscribe to are complied with.

It is the policy of Predator Pest Control PLC to provide in so far as is reasonably practicable,

- Adequate and appropriate resources to ensure provision can be made for health and safety.
- Plant, tools, and systems of work that are safe and without risk to health and safety.
- Information, instruction, training and supervision as is necessary to ensure employees health and safety at work and the safety of others who may be affected by their actions.
- Suitable facilities and/or make the necessary arrangements for the welfare of all employees at work.
- Facilities for consultation to enable employees to co-operation promoting and developing a positive health and safety culture throughout all areas and activities.
- Where appropriate, health surveillance will be provided.
- Monitoring activities to maintain agreed standards.

EMPLOYEES

The co-operation of all employees is vital to achieve the Company aims. **Every employee must realise** that he/she has a legal duty while at work,

- To take reasonable care for the health and safety of themselves and other persons.
- To co-operate with the Company in all matters relating to health, safety and welfare.

The effective management of health and safety is essential to the success of the company. All managers from the managing director to team leaders have responsibilities for health and safety, these responsibilities are detailed in this safety manual.

GENERAL

In accordance with Section 2(3) of the Health and Safety at Work Act 1974, the Company will,

- Communicate this policy to all employees.
- Review the working of this policy annually.
- Amend and update the policy as necessary. Communicate any changes to all employees.
- Provide this written statement on its general policy on Health and Safety and the organisation and arrangements for carrying it out.

This policy is issued for the direction, guidance and information of all employees, suppliers, clients and members of the public to whom it may relate.

The objectives, aims and targets of this policy are based upon the following principles:

'All injuries can be prevented'
and
'All accidental losses can be controlled'



Douglas Bralsford
Managing Director
7th April 2002



Graham Limer
Technical Operations Director
7th April 2002